

GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING
January 10, 2022
Jr.-Sr. High School Auditorium

COVID-19 physical distancing guidelines were followed.

MINUTES

REGULAR MEETING – The meeting was called to order at 5:32 p.m. by President Milkowich, followed by the Pledge of Allegiance.

MEMBERS PRESENT – Kelly Milkowich, President; Sandra Young Klindt, Vice President; Natalie Hurley; Albert Romano, Jr.; Tiffany Orcesi; Jamie Lee

OTHERS PRESENT – Barbara J. Case, Superintendent; Lisa K. Smith, Assistant Superintendent; Kathaleen Beattie, Director of Student Services; David Ramie, Principal Jr.-Sr. High School; Joseph Folino, Assistant Principal Jr.-Sr. High School; Missie Nabinger, Principal Brownville Glen Park Elementary; Laurie Nohle, Principal Dexter Elementary; Faculty and Students

A. APPROVAL OF AGENDA

Motion for approval by Natalie Hurley, seconded by Albert Romano, Jr., with motion approved 6-0.

B. PRESENTATION – None

C. PUBLIC COMMENT REQUESTS – None

D. CONSENT AGENDA

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Natalie Hurley, and seconded by Sandra Klindt, with motion approved 6-0.

1. Approval of Minutes as listed:

- December 6, 2021 – Regular Meeting

2. Approval of Buildings and Grounds Requests as listed:

- JSHS new gymnasium – Saturday, January 8 and 22, 2022 from 3:30 p.m. to 5:00 p.m. – 4th Grade Girls' Youth Basketball

3. Approval of Conferences and Workshops as listed: None

4. Approval of Conferences and Workshops as per *My Learning Plan Report*

5. Approval of Financial Reports / Warrants – November 2021

E. REGULAR AGENDA

Other Discussion and Action Items:

Board Member Reports/Staff Member Reports and Presentations

1. Comments / Information shared by Board Members

- Mrs. Lee and Ms. Hurley shared information related to new concepts and revised standards under consideration for graduation requirements. Mrs. Case shared that she was excited to work with the new Board of Regents Chancellor and Commissioner of Education. Ms. Hurley shared the date of February 4, 2022 for the Legislative Breakfast.

2. Staff Member Reports

- Ms. Beattie and Mr. Ramie shared an update regarding the Brilliant Pathways Program.

- Mrs. Nohle shared an update regarding the after school AIS program. There is great interest and transportation details are being worked out.

- Mrs. Nabinger shared that 4th grade teachers were the grand prize winners of the NBC Classroom Kindness Challenge by promoting anti-bullying practices.

- Mr. Ramie also shared how well the students at the JSHS assisted the community by collecting over 2000 non-perishable food items that were donated to the Town of Brownville Lions Club. Mr. Nortz did a phenomenal job collecting the donated items.

- Mr. Folino shared that a student has volunteered to assist with video broadcast productions, and is doing an excellent job. There has been much positive feedback from staff and community members.
- Mr. Grimm shared that his staff is trying very hard to provide the support needed by staff and students. Our food service staff is continuing to do a tremendous job each day.

3. Staff Member Presentations - None

Items for Board Discussion/Action

- 4. Board Action – Policy adoption
 - **2nd Reading/Adoption: Policy #3460 – Diversity, Equity and Inclusion in Public Education**
Motion for approval by Natalie Hurley, seconded by Tiffany Orcesi, with motion approved 6-0.
- 5. Board Action – Approval is requested for the **LaFargeville Central School District to combine with the General Brown Central School District, (as host)**, for the purpose of athletic competition, pending the approval of the NYSPHSAA Section III, to compete in the sport of **Football** at the Varsity, Junior Varsity, and Modified levels for the **2022-2023 school year, provided COVID-19 restrictions are conducive to this request.**
Motion for approval by Tiffany Orcesi, seconded by Jamie Lee, with motion approved 6-0.
- 6. Board Action – Approval is requested to accept a **donation of \$250 from Northern New York Community Foundation, Inc.** in support of our Classroom Kindness programs.
Motion for approval by Albert Romano, seconded by Natalie Hurley, with motion approved 6-0.
- 7. Board Action – Approval is requested for the **Committee on Special Education Reports**
Motion for approval by Jamie Lee, seconded by Sandra Klindt, with motion approved 6-0.

F. ITEMS FOR BOARD ACTION – PERSONNEL

- 8. Board Action – Approval is requested for **2021-2022 Substitute Instructional and Non-Instructional Personnel Item #11-D**, as continued from the Organizational meeting held July 1, 2021:
 - **Dustyn Helmer** – Substitute Teacher
Motion for approval by Tiffany Orcesi, seconded by Sandra Klindt, with motion approved 6-0.
- 9. Board Action – Approval is requested to accept a request from **Nancy K. Hardwick to rescind her letter of resignation for the purpose of retirement**, which was to be effective on July 1, 2022, and was previously accepted by the Board of Education at their meeting held December 6, 2021. There will be no change in position, salary, or tenure status.
Motion for approval by Albert Romano, seconded by Tiffany Orcesi, with motion approved 6-0.

G. ITEMS FOR BOARD ACTION – PERSONNEL continued

A motion for approval of the following PERSONNEL CHANGES, with *effective dates* as listed, is made by Sandra Klindt, seconded by Tiffany Orcesi, with motion approved 6-0.

10. Board Action – Retirements: None

11. Board Action – Resignations:

Name	Position	Effective Date
Julia LaVere	School Social Worker	01/14/2022

12. Board Action – Appointments:

Name	Position	Annual Salary or Rate of Pay	Probationary or Tenure Track Appt. (if appl.)	Effective Date
Chloe S. Moore	Substitute Teacher/Substitute Aide	\$95/day \$12.90/hour	n/a	Emergency appt. Eff: 12/09/2021
Brendan W. Eyestone	Substitute Teacher/Substitute Aide	\$95/day \$12.90/hour	n/a	Emergency appt. Eff: 12/09/2021
Akasha N. Gaige	Substitute Teacher	\$95/day	n/a	Emergency appt. Eff: 12/15/2021
Megan D. Milkowich	Substitute Teacher	\$95/day	n/a	Emergency appt. Eff: 12/17/2021
Monique Merchant	Teacher Aide	\$13.20/hour	n/a	Emergency appt. Eff: 12/23/2021
David R. Fleming	4-Hour Bus Driver	\$17.36/hour	n/a	Emergency appt. Eff: 01/03/2022

Mallory Marks	Substitute Aide	\$13.20/hour	n/a	01/11/2022
Crystal R. O’Hara	Substitute Teacher	\$110/day	n/a	01/11/2022
Marina Spadaccini	Substitute Teacher	\$95/day	n/a	01/11/2022
Amber L. Buckingham	7-Hour Teacher Aide	\$13.50/hour	n/a	01/25/2022
Amie L. Cousins	7-Hour Teacher Aide	\$13.50/hour	n/a	01/25/2022

H. ITEMS FOR BOARD ACTION – PERSONNEL continued – Coaching Appointments

13. Board Action – In the event that the season is shortened, stipends will be prorated in proportion to the actual duration of service.

A motion for approval of the following coaching appointments, with *effective dates* as listed, is made by Jamie Lee, seconded by Tiffany Orcesi, with motion approved 6-0.

(A) **UNPAID** Coaching Appointments:

Name	Sport / Season Winter 2021-2022	Coaching Certification	Effective Date
Robert A. Pauly	Basketball Boys’ Modified Asst.	Temporary Coaching License****	Emergency appt. Eff: 01/07/2022

Coaches possess the following [as mandated by NYSED]:

Teaching Certificate: Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Fingerprint Clearance / [Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences as required] *

Non-Teaching Temporary or Professional Coaching License and/or 2nd -4th Renewal as required: Child Abuse/School Violence/ DASA/ First Aid CPR/Concussion Workshop/ Philosophies & Principals/Theories and Techniques [sport specific] /Health Sciences/Fingerprint Clearance ****

I. ITEMS FOR BOARD ACTION - FINAL FINGERPRINT CLEARANCE

14. Board Action - Upon the recommendation of the Superintendent of Schools – WHEREAS, on behalf of the General Brown Central School District, two sets of the following prospective employees’ fingerprints for employment have been submitted to NYSED, along with the signed Consent Form, and a request for conditional clearance. The following employees have received FINAL CLEARANCE from SED:

- **Chloe S. Moore** – Substitute Teacher
- **Brendan W. Eyestone** – Substitute Teacher
- **Akasha N. Gaige** – Substitute Teacher
- **Megan D. Milkowich** – Substitute Teacher
- **Emily A. Morett** – Student Teacher
- **Crystal R. O’Hara** – Substitute Teacher
- **Marina M. Spadaccini** – Substitute Teacher
- **Amber L. Buckingham** – Teacher Aide
- **Amie L. Cousins** – Teacher Aide

Motion for approval by Tiffany Orcesi, seconded by Natalie Hurley, with motion approved 6-0.

J. SUPERINTENDENTS’ REPORTS

15. Assistant Superintendent Smith shared the decrease in our Impact Aid numbers for military and civilian personnel. It is now less than 10%. Mrs. Smith also stated that the NYS Budget State of the State message was positive; however there have been no details released. There should be preliminary budget numbers for the February meeting.

16. Superintendent Case shared that some of the professional development offered on Superintendent’s Conference Day scheduled for January 14th will be via Webex. This is unfortunate and disappointing to not be able to gather in person. Mrs. Case also shared that we have a new Communications Specialist through BOCES. We will be expanding options to improve our website and enhance social media communication. Mrs. Case shared an overview of the Q-Center. They work with students to provide a greater sense of inclusion, acceptance, and safety.

K. CORRESPONDENCE & UPCOMING EVENTS

17. Correspondence Log

L. ITEMS FOR NEXT MEETING

18. **February 7, 2022 – Regular Meeting** to begin at 5:30 p.m.

M. PROPOSED EXECUTIVE SESSION

19. **A motion is requested to enter executive session** for the discussion of the performance history of a particular individual and one specific legal matter.

Motion for approval by Natalie Hurley, seconded by Albert Romano, with motion approved 6-0. Time 6:15 p.m.

N. RETURN TO OPEN SESSION

20. **A motion is requested to adjourn the executive session** and reconvene the regular meeting.

Motion for approval by Sandra Klindt, seconded by Tiffany Orcesi, with motion approved 6-0. Time 6:33 p.m.

O. MOTION FOR ADJOURNMENT

21. **There being no further business or discussion**, a motion is requested adjourn the regular meeting.

Motion for approval by Jamie Lee, seconded by Tiffany Orcesi, with motion approved 6-0. Time 6:33 p.m.

Respectfully submitted:

Debra L. Bennett, District Clerk

Supporting documents may be found in supplemental file dated January 10, 2022.